






## USEFUL FIGURES 2022\*

| <br>MANDATORY ACCIDENT INSURANCE (UVG)                    |   |
|--|---|
| PROFESSIONAL ACCIDENT:   | MANDATORY FOR ALL EMPLOYEES                                   |
| NON PROFESSIONAL ACCIDENT:   | IT IS MANDATORY FOR ALL EMPLOYEES WHO WORK AT LEAST 8h WEEKLY |
| MAXIMUM INSURED SALARY:  | 148'200   |
| PROVISIONAL COVERAGE FOR UNEMPLOYED PEOPLE:  | 31 DAYS, PROLONGABLE TO 6 MONTHS                              |
| PREMIUMS FOR PROFESSIONAL ACCIDENT:  | PAID BY THE EMPLOYER  |
| PREMIUMS FOR NON PROFESSIONAL ACCIDENT:  | CAN BE CHARGED TO THE EMPLOYEE                                |
| <br>MATERNITY / ADOPTION INSURANCE                        |   |
| MAXIMUM INSURED SALARY:  | 88'200  |
| <br>OASI / DI   |   |
| CONDITIONS FOR CONTRIBUTIONS RELIEF  |   |
| MAXIMUM SALARY OF INSIGNIFIANT AMMOUNT:  | 2'300 **  |
| DEDUCTIBLE FOR OASI- AGED PEOPLE:  | 16'800  |
| OASI AND DI PENSION AMMOUNT SCALE  |   |
| MINIMUM CONSIDERED INCOME:   | 14'340  |
| MAXIMUM CONSIDERED INCOME:   | 86'040  |
| PREMIUMS:  | 50% PAID BY THE EMPLOYER                                      |
| <br>MANDATORY SOCIAL SECURITY FOR EMPLOYED PEOPLE (BVG) |   |
| MINIMUM ACCESS LIMIT SALARY:   | 21'510  |
| MINIMUM INSURED SALARY:  | 3'585   |
| COORDINATION DEDUCTION:  | 25'095  |
| MAXIMUM INSURAEED SALARY (LEGAL LIMIT):  | 86'040  |
| MAXIMUM INSURABLE SALARY (LIMIT FOR ADDITIONAL PLANS):   | 860'400   |
| RISK INSURANCE MANDATORY FOR EMPLOYEES AGED  | 18 - 65 (64 FOR WOMEN)  |
| PENSION CONTRIBUTIONS MANDATORY FOR EMPLOYEES AGED   | 25 – 65 (64 FOR WOMEN)  |
| PREMIUMS:  | AT LEAST 50% PAID BY THE EMPLOYER                             |
| <br>INDIVIDUAL LIFE INSURANCE WITH TAX RELIEF           |   |
| MAXIMUM ANNUAL CONTRIBUTION FOR PEOPLE INSURED BVG   | 6'883   |
| MAXIMUM ANNUAL CONTRIBUTION FOR PEOPLE WITHOUT BVG INSURANCE   | 34'416  |

\*Annual values in CHF. The given figures are purely informative, they can differ in your case

\*\*not applied to housekeeping and other activities