






## USEFUL FIGURES 2021\*

 MANDATORY ACCIDENT INSURANCE (UVG)	
PROFESSIONAL ACCIDENT:	MANDATORY FOR ALL EMPLOYEES
NON PROFESSIONAL ACCIDENT:	IT IS MANDATORY FOR ALL EMPLOYEES WHO WORK AT LEAST 8h WEEKLY
MAXIMUM INSURED SALARY:	148'200
PROVISIONAL COVERAGE FOR UNEMPLOYED PEOPLE:	31 DAYS, PROLONGABLE TO 6 MONTHS
PREMIUMS FOR PROFESSIONAL ACCIDENT:	PAID BY THE EMPLOYER
PREMIUMS FOR NON PROFESSIONAL ACCIDENT:	CAN BE CHARGED TO THE EMPLOYEE
 MATERNITY / ADOPTION INSURANCE	
MAXIMUM INSURED SALARY:	88'200
 OASI / DI	
CONDITIONS FOR CONTRIBUTIONS RELIEF	
MAXIMUM SALARY OF INSIGNIFIANT AMMOUNT:	2'300 **
DEDUCTIBLE FOR OASI- AGED PEOPLE:	16'800
OASI AND DI PENSION AMMOUNT SCALE	
MINIMUM CONSIDERED INCOME:	14'340
MAXIMUM CONSIDERED INCOME:	86'040
PREMIUMS:	50% PAID BY THE EMPLOYER
 MANDATORY SOCIAL SECURITY FOR EMPLOYED PEOPLE (BVG)	
MINIMUM ACCESS LIMIT SALARY:	21'510
MINIMUM INSURED SALARY:	3'585
COORDINATION DEDUCTION:	25'095
MAXIMUM INSURAEED SALARY (LEGAL LIMIT):	86'040
MAXIMUM INSURABLE SALARY (LIMIT FOR ADDITIONAL PLANS):	860'400
RISK INSURANCE MANDATORY FOR EMPLOYEES AGED	18 - 65 (64 FOR WOMEN)
PENSION CONTRIBUTIONS MANDATORY FOR EMPLOYEES AGED	25 – 65 (64 FOR WOMEN)
PREMIUMS:	AT LEAST 50% PAID BY THE EMPLOYER
 INDIVIDUAL LIFE INSURANCE WITH TAX RELIEF	
MAXIMUM ANNUAL CONTRIBUTION FOR PEOPLE INSURED BVG	6'883
MAXIMUM ANNUAL CONTRIBUTION FOR PEOPLE WITHOUT BVG INSURANCE	34'416

\*Annual values in CHF. The given figures are purely informative, they can differ in your case

\*\*not applied to housekeeping and other activities